

**Position:** Part-Time Farmer

**Terms:** Part-time  
3 days per week: M, W, F  
24 hours per week

**Pay:** Hourly rate, \$10.00 per hour



Crabtree Farms (a 501 ©3 nonprofit) is a community based service organization that promotes sustainable agriculture. The keystone program is the Urban Farm, a teaching, learning and working farm.

Located on 22 acres, total land under cultivation hovers around four acres and supports a 100+ person 29 week CSA, weekly offerings at local farmers markets, and produce to local restaurants. The small staff of farmers work with a daily rotation of volunteers to run the farming operations. Some volunteers have a weekly schedule and season-long commitment, while the rest comprise a shifting array of regulars, curious community members, and service groups.

We grow over 120 varieties of fruit and vegetable and raise a couple goats for program animals (petting and education). Farm and greenhouse staff manage maintenance of grounds and equipment and are key to the successful planning and facilitation of several fundraising events each year. Additionally, the farm plays host to several annual Crabtree Farms events, field trips for school-age youth, workshops, community events, and more.

#### **Job Description:**

This is an outdoor position working on the Urban Farm at Crabtree Farms. This part-time position encompasses many aspects of the Urban Farm. Duties for this position include, but are not limited to:

- Vegetable Harvesting and post-harvest processing
- General Farm Maintenance
- Crop Maintenance such as weeding, cultivating, planting, mowing, etc
- Working with and directing volunteers
- Ensuring the farm remains a safe, enjoyable place for volunteers, school groups, and the general public
- As needed, there may be additional duties depending on the needs of the farm
- Participation at and preparation for our annual Crabtree Farms fundraising events
- Administrative tasks will be assigned as necessary

#### **Qualifications:**

This position demands a person who is dependable, reliable, and self-motivated. The candidate must be physically capable of performing said duties. The candidate must be prepared to work in potentially adverse conditions, such as high heat, rain, etc. The individual should have excellent organizational skills, the ability to communicate clearly with staff and customers, be creative, and must maintain a high standard of quality control. The ideal candidate will be self-motivated, have good time management, and be able to make decisions quickly as circumstances change. Other qualifications include:

- Experience: none required, some experience preferred
- A desire and willingness to learn about small-scale agriculture
- Friendly, outgoing personality
- Detail Oriented, use common sense

This position reports directly to the full-time farm staff. After 90 days, there will be a probationary evaluation to see if it is a good fit for both parties.

Crabtree Farms is a beautiful place to work, but time there must be spent productively. This job is ideal for a person that enjoys multi-tasking, jumping from project to project and who is not thrown off task easily. This job requires someone who is focused, stays on task, and can get the tasks completed amidst the busy environment.

#### **To Apply: Send Cover Letter and Resume to**

MAIL: Crabtree Farms  
Farmer Search  
PO Box 2250  
Chattanooga, TN 37409

EMAIL: [smcintyre@crabtreefarms.org](mailto:smcintyre@crabtreefarms.org)

**Deadline:** Until position filled; ideally by mid-May