

Position: Part-Time Farmer

Terms: Part-time, 3 days per week: Wed, Fri, Sat

Pay: Hourly rate, \$10.00 per hour



Crabtree Farms (a 501 ©3 nonprofit) is a community based service organization that promotes sustainable agriculture. The keystone program is the Urban Farm, a teaching, learning and working farm.

Located on 22 acres, total land under cultivation hovers around four acres. Produce is offered weekly at local farmers markets, to local restaurants, and onsite at the farm stand. The focus is on engaging the community in agriculture and food awareness through volunteerism, U-Pick/Agritourism, markets, plant sales, and education programs such as workshops and field trips. The small staff of farmers work with a rotation of volunteers to run the farming operations.

2020 crops will comprise a small variety of fruits and vegetables. Additionally, the farm manages a couple of goats as program animals and groundskeepers. Farm and greenhouse staff manage maintenance of grounds and equipment and are key to the successful planning and facilitation of several fundraising events each year. Additionally, the farm plays host to several annual Crabtree Farms events, field trips for school-age youth, workshops, community events, and more.

Job Description:

The part-time farmer is a public-facing, outreach position. This person will vend at the farmers market and host Farm Stand and U-Pick operations. This is an outdoor position and includes many aspects of the Urban Farm. Duties include, but are not limited to:

- Vending at the Wednesday Main Street Farmers Market
- Hosting Farm Stand and U-Pick markets and programming on Fridays and Saturdays
- Communicating and photographing available market produce to market managers and outreach staff
- Vegetable Harvesting and post-harvest processing; Working with and directing volunteers
- General Farm Maintenance; Crop Maintenance such as weeding, cultivating, planting, mowing, etc
- Ensuring the farm remains a safe, enjoyable place for volunteers, school groups, and the general public
- As needed, there may be additional duties depending on the needs of the farm
- Participation at and preparation for our annual Crabtree Farms fundraising events
- Administrative tasks will be assigned as necessary

Qualifications:

This position demands a person who is dependable, reliable, and self-motivated. Due to the public-facing nature of this position, the ideal candidate enjoys sharing Crabtree's mission and programs with strangers of all ages and backgrounds. Additionally, they initiate conversations and create welcoming atmospheres for all shoppers/agritourists. The candidate must be physically capable of performing said duties, which include extensive bending, lifting and carrying. The candidate must be prepared to work in potentially adverse conditions, such as high heat, rain, etc. The individual should have excellent organizational skills, the ability to communicate clearly with staff and customers, be creative, and must maintain a high standard of quality control. Other qualifications include:

- Experience: none required, some experience preferred
- A desire and willingness to learn about small-scale agriculture
- A familiarity with retail technologies or processes
- Friendly, outgoing personality
- Detail Oriented, use common sense

Crabtree Farms is a beautiful place to work, but time there must be spent productively. This job requires someone who is focused, stays on task, and can get the tasks completed amidst the busy environment. This position reports directly to the Director of Farm Operations. After 90 days, there will be a probationary evaluation to see if it is a good fit for both parties.

To Apply: Send Cover Letter and Resume to

MAIL: Crabtree Farms
Farmer Search
PO Box 2250
Chattanooga, TN 37409

EMAIL: mastin@crabtreefarms.org

Deadline: Until position filled; ideally by early February