



Position: Full-time Farmer

Terms: Full-Time, Flex Schedule Mon-Sat, hourly range: \$12-15

General Overview:

Crabtree Farms (a 501 ©3 nonprofit), *not your ordinary farm*, is a community based service organization that promotes sustainable agriculture. The keystone program is the Urban Farm, a teaching, learning and working farm.

Located on 22 acres, total land under cultivation hovers around four acres. Produce is offered weekly at local farmers markets, to local restaurants, and onsite at the farm store. The focus is on engaging the community in agriculture and food awareness through volunteerism, u-pick/agri-tourism, markets, plant sales, and education programs such as workshops and field trips. The small staff of farmers work with a rotation of volunteers to run the farming operations. Some volunteers have a weekly schedule and season-long commitment, while the rest comprise a shifting array of regulars, curious community members, and service groups.

2021 crops will comprise a small variety of fruits and vegetables. Additionally, the full time farmer may manage a couple of goats as program animals and groundskeepers. Farm staff manage maintenance of the grounds and equipment and are key to the successful facilitation of several fundraising events each year. Additionally, the farm hosts several annual Crabtree Farms events, seasonal field trips for school-age youth, workshops, community events, and more.

Position Duties:

This is a full-time farming position, which encompasses many aspects of the Urban Farm, including community engagement activities. Duties for this position include, but are not limited to:

- Implementing growing, greenhouse, and ground preparation calendars
- Maintaining production, harvest and sales logs and computerized record keeping
- Ensuring the farm remains a safe, enjoyable place for volunteers, school groups, and the general public
- Harvesting and post-harvest processing
- Facilitating general farm maintenance
- Planning and execution of crop maintenance such as weeding, cultivating, planting, and mowing
- Working alongside and leading volunteers, workshares, and AmeriCorps service members
- Supporting fundraising and agri-tourism events
- Adhering to all health and safety protocols for food production and handling
- As needed, there will be additional duties depending on the needs of the farm
- Administrative tasks will be assigned as necessary

Qualifications:

Ideally, this candidate is an experienced farmer with a passion for learning, practicing and teaching others, in sustainable methods of vegetable, fruit and flower production. The individual should demonstrate excellent organizational skills, the ability to communicate clearly with a diverse range of stakeholders, be a creative problem solver and team player, and must maintain a high standard of quality control. The ideal candidate will be self-motivated, have good time management, and be able to make decisions quickly as circumstances change. The full-time farmer must understand and implement the appropriate planting, pruning and harvesting schedules.

This position demands a person who is dependable, reliable, and self-motivated. The candidate must be physically capable of performing job duties, which include extensive bending, lifting and carrying. The candidate must be prepared to work in potentially adverse conditions, such as high heat, rain, etc.

Other qualifications include:

- Experience: 2+ years farming, preferably one year with a community farm
- Leadership qualities to empower, direct, and teach farm volunteers, workshares and AmeriCorps service members
- Mechanical, carpentry, and plumbing experience is ideal
- Friendly, outgoing personality willing to work with the public and those interested in farming/gardening
- Proficient with the Microsoft Office Suite, social media platforms, technology in general
- Detail oriented, use of common sense
- Clear and effective communication

Crabtree Farms is an Equal Opportunity Employer. The Company provides equal opportunity to all its employees and applicants for employment, ensures nondiscriminatory treatment in all aspects of personnel policy and procedure, and maintains compliance with applicable laws and regulations.

Benefits:

- Access to healthcare benefits
- Fresh seasonal produce
- Select paid holidays
- Up to 10 days paid vacation; normal vacation regulations apply
- SIMPLE IRA with employer match program

To Apply:

Send Cover Letter and Resume to: Melissa Astin (mastin@crabtreefarms.org)

Deadline: Until position filled; ideally by early February