



GROW • EDUCATE • CONNECT

**2022**

## **Crabtree Farms Urban Farm WorkShare Program**

Crabtree Farms offers the WorkShare Program, which allows individuals to learn and experience many aspects of sustainable agriculture while earning fresh produce and plants. Beyond the education and food earned, WorkShares have the opportunity to be engaged in their community in a meaningful way by joining the Crabtree Farms family in its mission to Grow, Connect, and Educate Chattanooga through farming.

WorkShare opportunities are limited and physically strenuous. Acceptance into the program is based on many factors, but two important ones are demonstrated work ethic and availability. Once an offer has been made, the potential WorkShare must be able to attend a scheduled orientation before beginning their commitment.

### **Shifts & Schedules**

Upon receiving an acceptance to the program, new WorkShares must attend an orientation and commit to a schedule for their chosen session.

The year is divided into 3 sessions (Spring, Summer, and Fall) which last 14 weeks each. Once accepted, Urban Farm WorkShares must commit to a weekly schedule for the duration of their chosen session and are required to work at least one shift of the Spring Plant Sale or Fall Plant sale (depending on the season). WorkShares can choose either one 3-hour shift or one 5-hour shift each week and must sign in and out of each shift in order to receive credit.

### **WorkShare Compensation**

- All WorkShares will receive a seasonal harvest box of food every other week (may also contain plants). The box is equal in value to the amount of hours worked the week prior

## Tracking Hours

To track hours, WorkShares must sign-in and sign-out for **each visit**. There is a volunteer notebook in the barn with a special section for WorkShare volunteers. Each WorkShare will have their own individual page to log their hours and their credit totals (if applicable) will be tallied at the end of each week.

## Scheduling your UF WorkShare Hours

- The Urban Farm staff requires a consistent commitment set for a certain day of the week (i.e. every Monday from 9am-2pm). Each day's tasks are planned based upon how many workers we have; therefore, randomly showing up to a WorkShare shift is not acceptable. Crabtree staff is not inflexible, however, and will work with individuals to adjust for illness, family, vacation, etc.
- Urban Farm WorkShares are scheduled on Monday- Saturday beginning at 9:00 am.
- Start times may vary depending on the season (when temperatures are freezing, start times may be later)

To schedule your volunteer time contact: Tegan Alspaugh: [talspaugh@crabtreefarms.org](mailto:talspaugh@crabtreefarms.org)

## Urban Farm WorkShare Terms & Conditions

- Persons 16 years and older may qualify for the WorkShare program
- WorkShare participants qualify as volunteers at Crabtree Farms and must attend an orientation and sign a waiver before beginning work
- Small children and pets are not permitted to accompany a WorkShare to any shift unless accompanied by someone else who is responsible for watching them
- If the arrangement becomes unsatisfactory at any time, the contract may be terminated by either party

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I have read the program overview and understand the workshare requirements.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Pronouns: \_\_\_\_\_

Workshare Preferred Day(s)/Time: \_\_\_\_\_

(\*You will be emailed the day/time of your workshare commitment once the full schedule is created.)

Contact Number: \_\_\_\_\_

Email: \_\_\_\_\_